

**Fund Channel**



## DIVERSITY POLICY

Fund Channel S.A.

## I. PROMOTION OF DIVERSITY

Fund Channel is committed to encourage diversity. Recruitment and evaluation of performance take into account equality of treatment allowing promotion of diversity in the staff, especially in the positions with higher hierarchical importance.

Due to the size of the company, the size of the authorized managers teams and of the Management Committee is small. Quantitative targets cannot therefore be defined, as regard to gender, age, origin, education or other factors.

Anyhow, Fund Channel promotes diversity as a positive contribution to its organization, and values differences in its staff as an asset for the success of the company.

## II. SELECTION OF THE MEMBERS OF THE AUTHORIZED MANAGEMENT

For Fund Channel S.A. (Luxembourg), there are 2 authorized managers.

For its subsidiary Fund Channel S.A. (Suisse), there are 2 authorized managers.

The members of the authorized management possess, both individually and collectively professional skills (knowledge, understanding and experience), good reputation, and the personal qualities necessary to manage the company and effectively determine the direction of its activity. Personal qualities are those that enable them to fulfill their mandate as an authorized manager effectively, with the commitment, availability, objectivity, critical sense and independence required

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